



The Warburtons Pension and
Life Assurance Plan

YOUR SUMMARY FUNDING STATEMENT 2023



This is your annual Summary Funding Statement, which gives you an overview of the Plan's financial status. A copy of the Plan's full valuation is available on request.

The benefits paid to members and their dependants come from a central fund that's invested by the Trustees with the help of specialist advisers.

This Summary Funding Statement does not contain any personal information or include any benefits you may receive from this pension scheme, either now or in the future.



The last full valuation was
carried out on 5 April 2022.
The next full valuation is due
on 5 April 2025.

KNOW THE FINANCES

HOW IS THE PLAN DOING?

The Trustees must make sure the Plan has enough money to pay members' benefits both now and in the future, and so every three years a full valuation of the Plan is undertaken, with annual checks in between. These calculations are carried out by an Actuary appointed by the Trustees. Here is a summary of the funding position at the last valuation and how this compares with the annual updates.

ASSETS

The value of the Plan's investments.

Value as at 5 April 2022

£423.0m

Value as at 5 April 2023

£279.2m

LIABILITIES

The estimated costs of providing members' benefits.

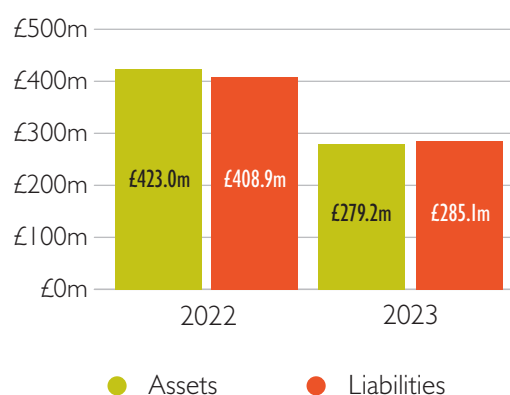
Value as at 5 April 2022

£408.9m

Value as at 5 April 2023

£285.1m

THE PLAN'S FINANCIAL POSITION



FUNDING LEVEL

The assets as a percentage of the liabilities.

Value as at 5 April 2022

103%

Value as at 5 April 2023

98%

THE FUNDING LEVEL

As you can see, since the last full actuarial valuation at 5 April 2022 there have been significant falls in the value of the Plan's assets and the amount needed to meet members' future benefits. This is largely a consequence of increases in long term yields on Government bonds – we need less money today if we can get higher returns in the future. However, recent high inflation has also affected members' benefits making them higher than it was assumed they would be in the future.

This is good news for the Plan's members and illustrates some of the protections built into the Plan. Though, it also means we need more money today to meet those benefits in the future.

Members should also note that the amounts shown in the table to meet members' future benefits in the future ignore expected future investment returns above a fairly modest level agreed between the Trustees and the Company at the last actuarial valuation.



On this measure the funding level of the Plan reduced from 103% to 98% over the year to 5 April 2023 for the reasons mentioned on page 2. However taking into account future expected investment returns the Trustees are confident that the Plan remains on track to meet members' benefits in full as and when they are due to be paid without the need for any contributions from the Company. This will be reviewed again in full at the next actuarial valuation due at 5 April 2025 but in the meantime the Trustees are keeping the position under regular review.

KEEP US IN THE KNOW

As life unfolds, it's really important that you keep us up to date with any changes to your personal circumstances so that we can stay in touch and ensure your pension benefits are paid on time when they're due. So, if you've recently moved home, experienced a name change, or need to make a change to your expression of wish form, remember to let us know. Contact your Scheme Administrator using the details on the back page.

WHAT IF WARBURTONS COULD NO LONGER SUPPORT THE PLAN?

As part of the valuation, the Actuary also works out how much money the Plan would need if the Company could no longer support it, the Plan were to be wound up and the Trustees secured members' benefits by buying an insurance policy.

Securing benefits in this way is expensive. The estimated cost to ensure that all members' benefits could be paid in full if the Plan wound up on 5 April 2022 was £478m, resulting in a shortfall of £55m compared with the value of the assets on the same date. If there is not enough money in the Plan to buy out all the benefits with an insurance policy, the Company would have to make up the shortfall.

For cases where a company goes out of business and doesn't have the money to pay the benefits promised, the Government has set up the Pension Protection Fund (PPF), which can pay compensation to members. The PPF is not intended to replicate each member's pension, but to ensure that members receive most of their pension.

There is an overall cap on pensions, which may apply, and any increases to pensions once in the PPF are less generous than the increases that the Plan would have provided. You can find out more about the PPF on its website: www.ppf.co.uk.

Please note that the inclusion of this information does not imply that the Company or the Trustees are thinking of winding-up the Plan. It is simply required to form part of our report.

THE LEGAL BIT

Legally, we have to confirm that the Company has not taken any surplus payments out of the Plan in the last 12 months and that there has been no intervention from The Pensions Regulator to use its powers to modify the Plan, or to impose a direction, or a schedule of contributions.

KNOW THE LATEST NEWS

COMPLETED YOUR MIDLIFE MOT?

The Government has launched a new online resource to help people check the status of their work, health, and money which it has named a Midlife MOT.

It is aimed at people between the ages of 45 and 65, and as it is an online tool, you'll need access to the internet to use it. It covers a wide range of aspects of personal finance – including retirement planning, savings and investments. It's easy to use and clearly sign posted – so why not give it a go?

Information about pensions is in the Money section. You can plan for your future by working out your ideal retirement income, checking your State Pension age, and even get a State Pension forecast. It's a good place to start to build confidence and begin making informed decisions for a secure financial future. Midlife MOT is hosted on the Government's website at **www.gov.uk**. To find it, type 'Midlife MOT' in the search bar.

PROTECTING YOUR LOVED ONES

As well as providing you with a retirement income for life, the Plan may pay other lump sum benefits if you die leaving dependants. These benefits may be tax free if they are paid outside your Estate, and at the discretion of the Trustee. It's therefore important to make sure the Trustee is aware of your wishes in the event of your death, and you can do this by completing an Expression of Wish form.

An Expression of Wish form is a formal request to the Trustees or administrator, setting out who you'd like to receive any death benefits payable when you die. Those that you nominate are known as beneficiaries. It's quick and easy to do, and you can nominate more than one person if you want to.

But, it's worth noting that it's not binding on the Trustee or Plan administrator, but they will take your wishes into consideration when making their decision.

Simply complete a form on the Plan's website below.

ADMINISTRATOR

For any questions regarding the Plan, or for copies of Plan documents, contact the administrator.

Members (working and no longer working for Warburtons):

☎ 0207 082 6433 (Mon – Fri, 9am to 5pm)
@ warburtons@hymans.co.uk
🌐 **www.warburtonsdbpension.co.uk**

Pensioners:

☎ 0141 566 7640 (Mon – Fri, 9am to 5pm)
@ payroll@hymans.co.uk

YOUR DATA

If you would like to find out more about how we use your personal data please follow the link to the Hymans Robertson Trust Centre: **www.hymans.co.uk/information/trust-centre/**



Get more information about pensions and general financial matters by visiting **MoneyHelper.org.uk**.